

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
West Marshall Community School District, Public Employer,)	BU-0629
)	
and)	
)	
West Marshall Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Marshall Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that West Marshall Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of West Marshall Community School District:

INCLUDED: This unit shall be composed of professional personnel in the West Marshall School District who have the required teacher certification with the State Department of Public Instruction, and who are full or part-time employees with a contract to teach in this district. This includes classroom teachers (academic, vocational, remedial, physical education, music, art, and drama), and certified librarians and guidance counselors.

EXCLUDED: Administrators (superintendent, assistant principals, vice-principals, principals), library clerks, teacher aides, substitute teachers, and nurses who are in a non-teaching role and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 629

IN THE MATTER OF

WEST MARSHALL COMMUNITY SCHOOL
DISTRICT,

PUBLIC EMPLOYER

AND

WEST MARSHALL EDUCATION ASSOCIATION,
PETITIONER

Case No. 199

ORDER OF CERTIFICATION

Now on this 9th day of October , 1975, the Board being advised that an election was conducted on September 5, 1975 , pursuant to order of the Public Employment Relations Board and that West Marshall Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that West Marshall Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of West Marshall Community School District a public employer, in the following bargaining unit

INCLUDED. This unit shall be composed of professional personnel in the West Marshall School District who have the required teacher certification with the State Department of Public Instruction, and who are full or part-time employees with a contract to teach in this district. This includes classroom teachers (academic, vocational, remedial, physical education, music, art, and drama), and certified librarians and guidance counselors

EXCLUDED Administrators (superintendents, assistant principals, vice-principals, principals), library clerks, teacher aides, substitute teachers, and nurses who are in a non-teaching role and all others excluded by Section 4 of the Act,

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman